



Coventry City Council

Public report

Report to

Audit and Procurement Committee

25th March 2019

Name of Cabinet Member:

Cabinet Member for Policy and Leadership – Councillor G Duggins

Director approving submission of the report:

Deputy Chief Executive (Place)

Ward(s) affected:

City Wide

Title:

Internal Audit Recommendation Tracking Report

Is this a key decision?

No

Executive summary:

The purpose of this report is to provide the Audit and Procurement Committee with an update on the progress made in implementing internal audit recommendations since the last update in March 2018.

Recommendations:

The Audit and Procurement Committee is recommended to note the progress made in implementing audit recommendations and confirm its satisfaction with this and the proposed action by the Acting Chief Internal Auditor for audits where actions remain outstanding.

List of Appendices included:

Appendix One – Results of Formal Follow up Exercise

Appendix Two – Results of Self-Assessment Follow up Exercise

Background papers:

None

Has it or will it be considered by scrutiny?

No other scrutiny consideration other than the Audit and Procurement Committee

Has it, or will it be considered by any other council committee, advisory panel or other body?

No

Will this report go to Council?

No

Report title:

Internal Audit Recommendation Tracking Report

1. Context (or background)

- 1.1 The Public Sector Internal Audit Standards requires that “the Chief Audit Executive (i.e. Chief Internal Auditor) must establish a follow up process to monitor and ensure that management actions have been effectively implemented or that senior management have accepted the risk of not taking action”.
- 1.2 As reflected within its terms of reference, the Audit and Procurement Committee is required to receive reports on Internal Audit’s follow up process. This report provides an update as to progress in respect of the agreed management actions which have been followed up during the period March 2018 to February 2019.

2. Options considered and recommended proposal

- 2.1 **Follow Up Procedure** - Given the number of audits that the Internal Audit Service completes every year, it is critical that it has a robust procedure in place for ensuring that it obtains appropriate assurance that audit recommendations have been implemented, but does so in a way that allows the Service to respond to new risks facing the Council. Where appropriate, Internal Audit defines within its audit reports the follow up process to those responsible for the system / area under review and a date is agreed of when this will take place.

Currently, there are three key considerations that will determine the follow up procedure adopted, namely:

- 1) Whether the area audited is of such significance that it is subject to an annual review.
- 2) The level of assurance provided in the audit report.
- 3) A self-assessment process for those reviews where neither of the points above apply, but a follow up review is necessary.

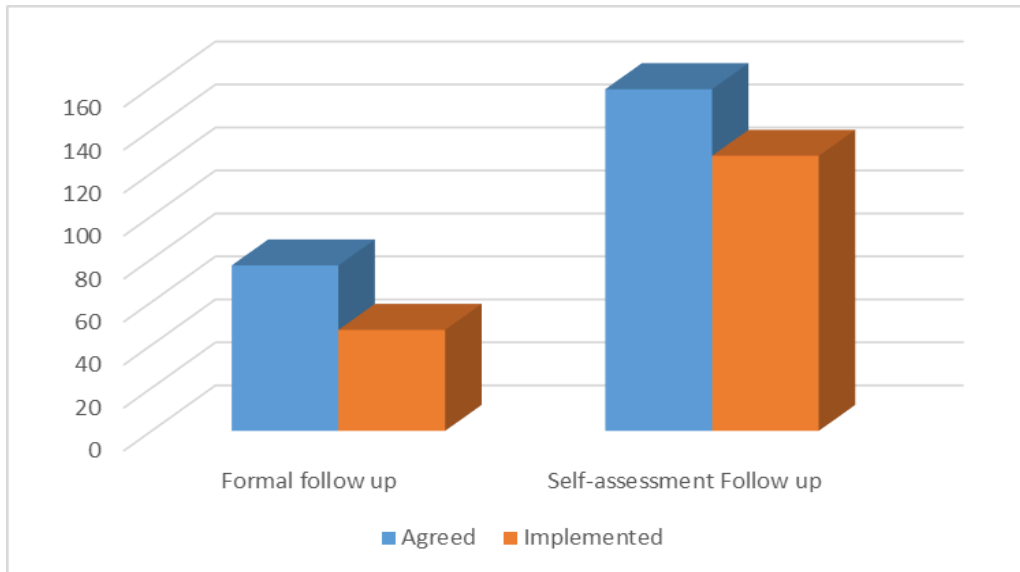
- 2.2 These considerations are expanded upon below:

- **Annual Audits:** These audits are generally included in the Audit Plan on an annual basis because of the nature of the systems, and the fact they are corporate wide and have been identified as key in delivering the Council's objectives (e.g. financial systems, risk management).
- **Level of Assurance:** Any audit which receives '*no*' or '*limited*' assurance is subject to a follow up review to assess improvements based on a timing agreed between Internal Audit and relevant management. In either of these circumstances, a formal follow up review will take place which involves Internal Audit assessing progress through audit testing to ensure that agreed actions have been implemented and are working effectively.
- **Self-Assessment Process:** For all other audits, a process exists which is based on a self-assessment by relevant managers. This involves Internal Audit asking managers for an update on the action taken to implement audit recommendations. Whilst the response provided by managers is not normally subject to any independent validation by Internal Audit, in 2018-19, the Service has undertaken validation exercises on two self-

assessments as a pilot activity. Further details on this are provided in paragraph 2.4 below.

2.3 Overall, we believe that the procedure achieves the right balance between ensuring action is taken in response to risks identified by Internal Audit and allowing the Service to focus on identification of new risks.

2.4 **Results** – The results of the latest follow up exercise are attached at Appendix One and Two and are summarised in the graph below.



Of the 236 actions followed up, 74% have been implemented based on both the formal and self-assessment follow up method. When this is analysed by follow up method the results are:

- Formal follow up method – 61% implementation rate.
- Self-assessment follow up method – 82% implementation rate.

In terms of the specific results, the following points should be considered:

- Formal follow up – The implementation rate of 61% is comparable with results achieved over the last three years where implementation rates ranged from 57% to 71%. It is difficult to reach any specific conclusions on the implementation rate, although it should be pointed out that this does not mean that the recommendations outstanding are not subsequently implemented as revised implementation dates are agreed for all outstanding actions.
- Self-assessment – The implementation rate of 81% is not significantly different to rates over the last three years where they ranged from 70% to 98%. However, it remains higher in comparison to the formal follow up method, which does question the value of asking managers to self-assess whether they have implemented audit recommendations. Consequently, in 2018-19, Internal Audit have trialled an approach to validating self-assessment responses. This focused on two audits (the details of which are included in Appendix Two). This highlighted the following:

- Of the 16 actions which had been classed as implemented, in 12 cases the self-assessment was found to be an accurate response.
- However, in four cases, it was found that whilst some action had been taken in response to the recommendation, it was the view of Internal Audit that the arrangements were not fully operational / effective. One example of this is where a new payment information form to record foster carer payments has been produced but this has yet to be rolled out to staff.

2.5 As a result of undertaking the pilot exercise to validate self-assessment responses, the following actions are planned for 2019-20:

- A programme of routine validation checks will be established to provide more robust assurance over the self-assessment approach. The results of this will be included in the next recommendation tracking report to Audit and Procurement Committee.
- The template form for self-assessments is to be revised to assist managers to reach appropriate conclusions on actions taken.

2.6 **Proposed Way Forward for Dealing with Outstanding Actions** - After the follow up has been completed, the results are collated within Internal Audit. If progress is not consistent with expectations, audit management will determine the next course of action.

Based on the reasons for the lack of progress, the following courses of action are available:

- Revised implementation dates are agreed for outstanding actions.
- Concerns raised through the management structure to ensure senior managers are aware of both the lack of progress made and the risks still facing a service.
- As a last resort, to ask the Audit and Procurement Committee to intervene and seek prompt action from the relevant manager.

Our proposed actions for the audits where recommendations remain outstanding are highlighted within Appendices One and Two.

3. Results of consultation undertaken

3.1 None

4. Timetable for implementing this decision

4.1 There is no implementation timetable as this is a monitoring report.

5. Comments from the Director of Finance and Corporate Services

5.1 Financial Implications

There are no specific financial implications associated with this report. Internal audit work has clear and direct effects, through the recommendations made, to help improve value for money obtained, the probity and propriety of financial administration, and / or the management of operational risks.

5.2 Legal implications

Reporting on progress in implementing audit recommendations ensures that the Council meets its statutory obligations in respect of maintaining an effective internal audit function and represents good governance.

6. Other implications

6.1 How will this contribute to achievement of the Council Plan?

Internal Auditing is defined in the Public Sector Internal Audit Standards as "an independent, objective assurance and consulting activity designed to add value and improve an organisation's operations. It helps an organisation accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes". As such the work of Internal Audit is directly linked to the Council's key objectives / priorities with specific focus agreed on an annual basis, and reflected in the annual Internal Audit Plan.

6.2 How is risk being managed?

In terms of risk management, there are two focuses:

- Internal Audit Service perspective - The main risks facing the Service are that the planned programme of audits is not completed, and that the quality of audit reviews fails to meet customer expectations. Both these risks are managed through defined processes (i.e. planning and quality assurance) within the Service, with the outcomes included in reports to the Audit and Procurement Committee.
- Wider Council perspective - The key risk is that actions agreed in audit reports to improve the control environment and assist the Council in achieving its objectives are not implemented. To mitigate this risk, a defined process exists within the Service to gain assurance that all actions agreed have been implemented on a timely basis. Such assurance is reflected in reports to the Audit and Procurement Committee. Where progress has not been made, further action is agreed and overseen by the Audit and Procurement Committee to ensure action is taken.

6.3 What is the impact on the organisation?

None

6.4 Equalities / EIA

None

6.5 Implications for (or impact on) the environment

No impact

6.6 Implications for partner organisations?

None

Report author(s):

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Place

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Councillor G Duggins	Cabinet Member for Policy and Leadership	-	7/3/19	7/3/19

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www.coventry.gov.uk/meetings

Appendix One – Results of Formal Follow Up Exercise

Audit Review	High Risk Actions Agreed	High Risk Actions Implemented	Medium Risk Actions Agreed	Medium Risk Actions Implemented	Comments
Direct Payments	8	7	3	1	
Processing of Energy Bills	2	2	2	2	
Hillfields Nursery School	5	3	6	5	The outstanding actions have been followed up through the self-assessment process – see Appendix Two for results
Edgewick Primary School	5	2	6	5	The outstanding actions have been followed up through the self-assessment process – see Appendix Two for results
Management of plant and equipment	3	0	2	1	The results of this review were raised with the relevant Director. Subsequently, assurance has been received that all actions have now been addressed and evidence has been obtained to support this. See Appendix two for results
Housing Benefit Overpayments	4	4	4	0	
GDPR readiness	4	2	3	2	The outstanding actions have been followed up through the self-assessment process – see Appendix Two for results
Accounts Payable	1	1	1	0	
Accounts Receivable			6	3	
Payroll			1	1	
Care Director			9	4	
Risk Management			2	2	

Unless stated otherwise – any outstanding actions will now be followed up through self-assessment process / next annual review

Appendix Two – Results of Self-Assessment Follow up Exercise

Audit Review	High Risk Actions Agreed	High Risk Actions Implemented	Medium Risk Actions Agreed	Medium Risk Actions Implemented	Comments
IT Service Desk			4	1	
Remote / flexible working			4	1	
Adult social care – Promoting Independent Living Service			6	6	This assessment was subject to a validation exercise by Internal Audit and confirmed to be accurate.
Route 21 Purchasing Cards	4	4	3	3	
Network Infrastructure			7	6	
Facilities Agreement			1	1	
ICT audit follow up			14	9	
Data Protection Children’s Services			4	4	
Payment audit follow up			3	2	1 recommendation super-ceded
Ernesford Grange Primary School	1	1	6	6	
LCS / Controcc	5	5	5	5	This assessment was subject to a validation exercise by Internal Audit. This highlighted 4 recommendations where, although some action had been taken, the audit opinion was that arrangements were not fully operational / effective. As a result, revised implementation dates were agreed and assurance has now been given that the actions have been fully addressed.
Procurement – Public Health			1	1	
Henley Green Primary School			6	6	
Building Facilities Management	4	2	7	3	
Data Protection follow up	2	1	3	2	
Cyber Security			5	3	
Foster carer experience			11	7	

Audit Review	High Risk Actions Agreed	High Risk Actions Implemented	Medium Risk Actions Agreed	Medium Risk Actions Implemented	Comments
Management of Plant and Equipment	3	3	1	1	Given the results of the formal follow up review, evidence was also obtained to confirm that the recommendations had been addressed.
Post 16 schools funding			2	2	
Foxford School and Community Arts College	2	2	4	4	
Community Support Grants	1	1	2	1	
GDPR Readiness	2	1	1	1	
Edgewick Primary School	3	3	1	1	
Hillfields Nursery School	2	2	1	1	
Sowe Valley Primary School	3	2	7	7	
Corley Centre	3	3	7	7	

Revised implementation dates have been agreed for all outstanding actions and these will be followed through a further self-assessment / validation checks.